

Executives, Audit & Supervisory Board Members

1

Motonobu Nishimura

Representative Director
President Executive Officer

Born on January 9, 1951
April 1977 Joined the Company
April 1983 General Manager, East Japan Sales Division
June 1984 Director (current position)
June 1987 Managing Director Executive Officer
June 1990 Representative Director (current position)
Vice President Executive Officer
June 1995 President Executive Officer
May 2000 Audit & Supervisory Board Member, PT.
Mandom Indonesia Tbk (current position)
June 2004 President Executive Officer (current position)
April 2008 In charge of the Internal Control Promotion
Division (now the Internal Audit Division)



2

Ryuichi Terabayashi

Director
Senior Managing Executive Officer
In charge of sales units

Born on June 13, 1954
September 1979 Joined the Company
April 1995 General Manager, Product Development Division
April 1997 General Manager,
Advertisement & Sales Promotion Division
June 2002 Executive Officer
June 2008 Managing Executive Officer
In charge of marketing units
June 2010 Director (current position)
April 2012 In charge of sales units (current position)
June 2012 Senior Managing Executive Officer (current position)
April 2014 In charge of the Financial Management Division
and the Information Systems Department
(now the Information Systems Division)



3

Tatsuyoshi Kitamura

Director
Managing Executive Officer
In charge of human resources units
In charge of the General Administration Division,
CSR Promotion Division and Legal Affairs Division

Born on March 13, 1956
April 1978 Joined the Company
December 1997 Director and President, Mandom Singapore
September 2001 General Manager, International Operations Division
(now the Global Group Management Division)
June 2004 Executive Officer
In charge of the International Operations Division
April 2008 Representative Director and President,
PT Mandom Indonesia Tbk
June 2011 Managing Executive Officer (current position)
In charge of manufacturing and logistics units
April 2012 In charge of technology and production units
April 2013 In charge of the Human Resources Division
April 2014 In charge of the General Administration Division and
Legal Affairs Division
General Manager, Human Resources Division
June 2014 Director (current position)
In charge of the CS Supervising Division
(now the CSR Promotion Division)
April 2015 In charge of human resources units (current position)



4

Masayoshi Momota

Director
In charge of the Internal Audit Division

Born on January 23, 1951
April 1974 Joined the Company
April 1995 General Manager, Product Strategy Planning Office
June 1996 Director (current position)
April 2003 In charge of R&D units
June 2003 Managing Director Executive Officer
June 2004 Managing Executive Officer
April 2010 In charge of the Management Planning Division
(now the Corporate Planning Division)
In charge of the International Business Operations
Division (now the Global Group Supervising Division)
Auditor, Chairman, PT Mandom Indonesia Tbk
June 2010 Senior Managing Executive Officer
June 2013 Representative Director
Vice President Executive Officer
In charge of the Secretarial Office
April 2014 In charge of the Corporate Communications
& Investor Relations Division
June 2015 In charge of the Internal Audit Division
(current position)



5 Satoshi Nakajima

External Director

Born on December 8, 1953

April 1976 Joined Osaka Gas Co., Ltd.
June 2000 Director, OSAKA GAS Security Service Co., Ltd.
June 2004 General Manager, Secretarial Department, Osaka Gas Co., Ltd.
June 2007 Executive Officer
June 2008 Managing Executive Officer
July 2008 Managing Director, The Japan Gas Association
April 2011 Chairman, OGIS-RI Co., Ltd. (current position)
June 2013 External Director of the Company (current position)

6 Satoshi Nagao

External Director

Born on October 29, 1946

April 1969 Joined Toyota Motor Sales Co., Ltd.
(now Toyota Motor Corporation)
General Manager
January 1996 Joined DDI Corp. (now KDDI Corporation)
January 2001 Managing Executive Officer
June 2001 Senior Managing Executive Officer
April 2003 Director
June 2003 Executive Vice President, Representative Director (CFO)
June 2005 Director, Keizai Doyukai
August 2005 (Japan Association of Corporate Executives)
Chairman, KDDI Evolva Inc.
June 2007 External Director of the Company (current position)
June 2014



Yoshiaki Saito
Audit & Supervisory Board Member



Masatoshi Tsuda
External Audit &
Supervisory Board Member



Yukihiro Tsujimura
External Audit &
Supervisory Board Member

Executive Officers

Hironao Suzuki

Managing Executive Officer

In charge of technology and production units
In charge of the Purchasing Division and Production Strategy Division

Shinichiro Koshiba

Managing Executive Officer

In charge of marketing units
In charge of the Product Development Division, Marketing Division 2, Group Marketing Strategy Division, Product Promotion Division and Beauty Sleep Marketing Division

Tatsuya Arichi

Managing Executive Officer

In charge of overseas business units
In charge of the Global Group Management Division, Global Market Development Division and Global Business Planning Division; General Manager, Global Group Management Division

Yasuaki Kameda

Managing Executive Officer

In charge of management planning units
In charge of the Corporate Planning Division, Corporate Communications & Investor Relations Division Secretarial Office; General Manager, Corporate Planning Division

Takeshi Hibi

Managing Executive Officer

In charge of the East Japan Sales Division and West Japan Sales Division

Kazunori Koshikawa

Executive Officer

In charge of the Financial Management Division and Information Systems Division; General Manager, Financial Management Division

Norikazu Furubayashi

Executive Officer

Representative Director and Vice President, PT Mandom Indonesia Tbk

Noboru Nonaka

Executive Officer

In charge of the Sales Planning Division, Chain Store Sales Division, Section 1, Chain Store Sales Division Section 2 and Sales Channel Development Division; General Manager, Sales Planning Division

Koichi Watanabe

Executive Officer

In charge of the Production Technology Division, Fukusaki Factory; General Manager, Fukusaki Factory

Shinya Nagai

Executive Officer

Representative Director and Vice President, PT Mandom Indonesia Tbk

Takeshi Mito

Executive Officer

In charge of the Human Resources Division; General Manager, Human Resources Division

Misao Tsubakihara

Executive Officer

In charge of the Product Assurance Division and Technical Development Center

Kenji Uchiyama

Executive Officer

In charge of the Marketing Division 1 and Advertisement & Sales Promotion Division; General Manager, Marketing Division 1

Masahiro Ueda

Executive Officer

Senior Managing Director, PT Mandom Indonesia Tbk