



Motonobu Nishimura

Representative Director and President Executive Officer

Born on January 9, 1951
 April 1977 Joined the Company
 April 1983 General Manager, East Japan Sales Division
 June 1984 Director (current position)
 June 1987 Managing Director
 June 1990 Representative Director (current position)
 Senior Vice President
 June 1995 President Director
 May 2000 Audit & Supervisory Board Member, PT. Mandom Indonesia Tbk (current position)
 June 2004 President Executive Officer (current position)
 April 2008 In charge of the Internal Control Promotion Division (now the Internal Audit Division) (until June 2015)

Tatsuyoshi Kitamura

Director and Senior Managing Executive Officer
 In charge of Human Resources & General Resources Units, the General Administration Division, the CSR Promotion Division, and the Legal Affairs Division

Born on March 13, 1956
 April 1978 Joined the Company
 December 1997 Director and President, Mandom Corporation (Singapore) Pte. Ltd.
 September 2001 General Manager, International Operations Division (now the Global Group Management Division)
 June 2004 Executive Officer
 In charge of the International Operations Division
 April 2008 Representative Director and President, PT Mandom Indonesia Tbk
 June 2011 Managing Executive Officer
 In charge of manufacturing and logistics units
 April 2012 In charge of technology and production units
 April 2013 In charge of the Human Resources Division
 April 2014 In charge of the General Administration Division and Legal Affairs Division
 June 2014 General Manager, Human Resources Division
 Director (current position)
 In charge of the CS Supervising Division (now the CSR Promotion Division)
 April 2015 In charge of Human Resources & General Resources Units (current position)
 April 2016 Senior Managing Executive Officer (current position)
 Director and Chairman, PT Mandom Indonesia Tbk (current position)



Executives, & Supervisory



Shinichiro Koshiba

Director and Managing Executive Officer
 In charge of marketing units

Born on December 24, 1963
 April 1987 Joined the Company
 July 1993 Senior Managing Director, Sunwa Marketing Co., Ltd.
 May 1997 General Manager, Zhongshan City Rida Fine Chemical Co., Ltd. (now, Zhongshan City Rida Cosmetics Co., Ltd.)
 April 2002 General Manager, Sales Planning Division
 June 2008 Executive Officer
 April 2013 Managing Executive Officer (current position)
 April 2014 In charge of marketing units (current position)
 June 2016 Director (current position)

Takeshi Hibi

Director and Managing Executive Officer
 In charge of sales units

Born on April 16, 1960
 April 1984 Joined the Company
 April 1999 Director and President, Mandom (Malaysia) Sdn. Bhd.
 April 2008 Managing Director, PT Mandom Indonesia Tbk
 April 2011 Representative Director and President, PT Mandom Indonesia Tbk
 April 2014 Executive Officer
 April 2015 Managing Executive Officer (current position)
 April 2016 In charge of sales units (current position)
 June 2016 Director (current position)



Masayoshi Momota

Director
 In charge of the Internal Audit Division

Born on January 23, 1951
 April 1974 Joined the Company
 April 1995 General Manager, Product Strategy Planning Division
 June 1996 Director (current position)
 April 2003 In charge of R&D units
 June 2003 Managing Director
 June 2004 Managing Executive Officer
 April 2010 In charge of the Management Planning Division (now the Corporate Planning Division)
 In charge of the International Business Operations Division (now the Global Group Management Division)
 Auditor, Chairman, PT Mandom Indonesia Tbk
 June 2010 Senior Managing Executive Officer
 June 2013 Representative Director
 Senior Vice President Executive Officer
 In charge of the Executive Secretary Division
 April 2014 In charge of the Corporate Communications & Investor Relations Division
 June 2015 In charge of the Internal Audit Division (current position)





Satoshi Nakajima
External Director

Born on December 8, 1953
 April 1976 Joined Osaka Gas Co., Ltd.
 June 2000 Director, OSAKA GAS Security Service Co., Ltd.
 June 2004 General Manager, Secretarial Department, Osaka Gas Co., Ltd.
 June 2007 Executive Officer, Osaka Gas Co., Ltd.
 June 2008 Managing Executive Officer, Osaka Gas Co., Ltd.
 July 2008 Managing Director, The Japan Gas Association
 April 2011 Chairman, OGIS-RI Co., Ltd.
 June 2013 External Director of the Company (current position)
 August 2015 External Director, Kyoshin Co. Ltd. (current position)
 November 2015 External Director, Yume no Machi Souzou Inikai Co., Ltd. (current position)
 June 2016 Audit & Supervisory Board Member, Osaka Gas Liquid Co., Ltd. (current position)

Satoshi Nagao
External Director

Born on October 29, 1946
 April 1969 Joined Toyota Motor Sales Co., Ltd. (now Toyota Motor Corporation)
 January 1996 General Manager, Toyota Motor Corporation
 January 2001 Joined KDDI Corporation
 General Manager, Corporate Strategy Planning Division
 June 2001 Managing Executive Officer, KDDI Corporation
 April 2003 Senior Managing Executive Officer, KDDI Corporation
 June 2003 Director, KDDI Corporation
 June 2005 Executive Vice President, Representative Director (CFO), KDDI Corporation (until June 2010)
 June 2007 Chairman, KDDI Evolva, Inc. (until June 2012)
 June 2014 External Director of the company (current position)



Audit Board Members

Yoshiaki Saito
Audit & Supervisory Board Member



Ryuichi Terabayashi
Audit & Supervisory Board Member



Yukihiro Tsujimura
External Audit & Supervisory Board Member



Masahiro Nishio
External Audit & Supervisory Board Member



Executive Officers

Hironao Suzuki
Managing Executive Officer
In charge of technology and production units
In charge of the Purchasing Division and Production Strategy Division

Tatsuya Arichi
Managing Executive Officer
In charge of overseas business units
In charge of the Global Group Management Division, Global Market Development Division and Global Business Planning Division

Yasuaki Kameda
Managing Executive Officer
In charge of management planning units
In charge of the Corporate Planning Division, Corporate Communications & Investor Relations Division and Secretarial Office

Kazunori Koshikawa
Executive Officer
In charge of the Financial Management Division and Information Systems Division; General Manager, Financial Management Division

Norikazu Furubayashi
Executive Officer
Representative Director and Vice President, PT Mandom Indonesia Tbk

Noboru Nonaka
Executive Officer
In charge of the Sales Planning Division, Chain Store Sales Division, Section 1, Chain Store Sales Division Section 2, Chain Store Sales Division Section 3 and Sales Channel Development Division; General Manager, Sales Planning Division

Koichi Watanabe
Executive Officer
In charge of the Production Technology Division, Fukusaki Factory; General Manager, Fukusaki Factory

Takeshi Mito
Executive Officer
In charge of the Human Resources Division; General Manager, Human Resources Division

Misao Tsubakihara
Executive Officer
In charge of the Product Assurance Division and Technical Development Center and Fundamental Research Institute; General Manager, Technical Development Center

Kenji Uchiyama
Executive Officer
In charge of the Marketing Division 1 and Advertisement & Sales Promotion Division; General Manager, Advertisement & Sales Promotion Division

Masahiro Ueda
Executive Officer
Senior Managing Director, PT Mandom Indonesia Tbk

Kuniyuki Ota
Executive Officer
Representative Director and Vice President, PT Mandom Indonesia Tbk