Mandom Group Companies (As of March 31, 2022)

Japan

					Accounting Method on	
Company Name	Location	Main Businesses	Main Products	Establishment	Accounting Method on Consolidated Financial Statements	Voting Rights
Mandom Corporation	Japan	Manufactures and sells products for mass distribution via distributors, primarily to drug stores and convenience stores	Cosmetries and skin care products	1927	-	-
Piacelabo Corporation	Japan	Provides professional-use products and technologies to hair salons via distributors	Cosmetics for hair salons	1972	Consolidated	100.0%
mbs Corporation	Japan	Insurance agency services, travel services, general services and quality control of domestic Group company products	_	1997	Non-consolidated	100.0%
Mandom Will corp.	Japan	Contractor to Mandom Group	-	2018	Non-consolidated	90.0%

Overseas

Company Name	Location	Main Businesses	Main Products	Establishment	Accounting Method on Consolidated Financial Statements	Voting Rights
PT Mandom Indonesia Tbk	Indonesia	Manufacture and sale of cosmetics and other products	Cosmetries, makeup and skin care products	1969	Consolidated	64.7%
Mandom Corporation (Singapore) Pte. Ltd.	Singapore	Sale of cosmetics and other products	Cosmetries, toiletries and skin care products	1988	Consolidated	100.0%
Mandom Taiwan Corporation	Taiwan	Sale of cosmetics and other products	Cosmetries and skin care products	1989	Consolidated	100.0%
Sunwa Marketing Co., Ltd.	China (Hong Kong)	Sale of cosmetics and other products	Cosmetries, toiletries and skin care products	1993	Equity-method affiliate	44.0%
Mandom Korea Corporation	South Korea	Sale of cosmetics and other products	Cosmetries, toiletries and skin care products	1999	Consolidated	100.0%
Mandom (Malaysia) Sdn. Bhd.	Malaysia	Sale of cosmetics and other products	Cosmetries, toiletries and skin care products	1997	Consolidated	99.5%
Mandom Philippines Corporation	Philippines	Sale of cosmetics and other products	Cosmetries and skin care products	1992	Consolidated	100.0%
Mandom Corporation (Thailand) Ltd.	Thailand	Sale of cosmetics and other products	Cosmetries, toiletries and skin care products	1990	Consolidated	100.0%
Mandom Vietnam Co., Ltd.	Vietnam	Sale of cosmetics and other products	Cosmetries and skin care products	2015	Consolidated	100.0%
Mandom China Corporation	China (Shanghai)	Sale of cosmetics and other products	Cosmetries and skin care products	2008	Consolidated	100.0%
Zhongshan City Rida Cosmetics Co., Ltd.	China (Zhongshan)	Manufacture and sale of cosmetics and other products	Cosmetries and skin care products	1996	Consolidated	66.7%
Mandom Corporation (India) Pvt. Ltd.	India	Sale of cosmetics and other products	Cosmetries and skin care products	2012	Consolidated	100.0%
ACG International Sdn. Bhd.	Malaysia	Others	_	2009	Consolidated	100.0%

 $Notes: 1.\ Mandom\ Corporation\ (India)\ Pvt.\ Ltd.\ is\ not\ currently\ operating\ its\ businesses.$

^{2.} Purchase of ACG International Sdn. Bhd. shares (making it a subsidiary) was completed in 2019.

^{3.} ACG International Sdn. Bhd. is a holdings company for two companies selling cosmetics and other products.

^{4.} PT Alliance Cosmetics, which was the Indonesian subsidiary of ACG International Sdn. Bhd., became a subsidiary of PT Mandom Indonesia Tbk from June 2022.

^{5.} Voting Rights percentages are rounded down to one decimal place.



Company Outline / Stock and Shareholder Information (As of March 31, 2022)

Company Profile

Company Name: Mandom Corporation

Head Office: 5-12, Juniken-cho, Chuo-ku, Osaka 540-8530, Japan

Established: December 23, 1927 Share Capital: 11,394 million yen

Number of Employees: 2,763 (Consolidated) / 643 (Non-consolidated)

Manufacture and sale of cosmetics and perfumes, manufacture and sales of quasi-drugs Businesses:

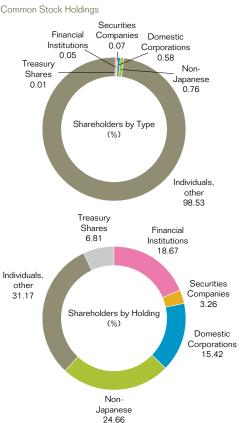
Fiscal Year-End: March 31

General Meeting of Ordinary general meeting of shareholders every June Shareholders

Independent Auditor: Deloitte Touche Tohmatsu LLC

Stock and Shareholder Information

Number of Shares 81,969,700 Authorized for Issue: Shares of Common Stock 48,269,212 Issued and Outstanding: Number of Shareholders: 44,495 Stock Listing: First Section, Tokyo Stock Exchange Securities Code: Transfer Agent: The Mitsui Sumitomo Trust and Banking Co., Ltd. Common Stock Holdings

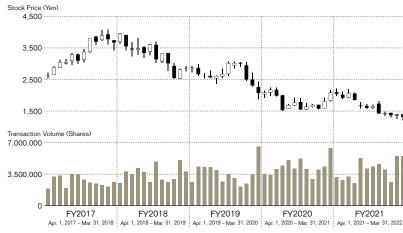


Major shareholders Shareholder name or title	No. of shares owned (Thousands)	Ratio of share ownership (%)
The Master Trust Bank of Japan, Ltd. (trust account)	6,518	14.49
Nishimura International Scholarship Foundation	3,600	8.00
SSBTC CLIENT OMNIBUS ACCOUNT	1,831	4.07
Custody Bank of Japan, Ltd. (trust account)	1,594	3.54
Mandom Employee Shareholding Association	1,443	3.21
Motonobu Nishimura	1,430	3.18
THE BANK OF NEW YORK 134105	1,419	3.16
NORTHERN TRUST CO. (AVFC) RE TOWERS WATSON COMMON CONTRACTUAL FUND (TTF)	1,272	2.83
MN Holdings Co., Ltd.	570	1.27
BNP PARIBAS SECURITIES SERVICES LUXEMBOURG/JASDEC/ JANUS HENDERSON HORIZON FUND	537	1.20

Notes: 1. Figures less than 1,000 shares have been rounded down.

- 2. Ratios of share ownership are rounded to one decimal place.
- 3. We hold 3,285,292 shares of treasury stock which are not listed above.
- 4. Ratios of share ownership are calculated excluding treasury shares

Stock Price and Transaction Volume



Note: We executed a 2-for-1 stock split of common stock on October 1, 2017. The figures in the above graph are all figures taking into consideration the impact of stock split.

Introduction to Our IR(-related) Site

The Company is working to use its website for IR activities, in the aim of providing information fairly and in a timely manner to shareholders and investors.

IR Information ▶

https://www.mandom.co.jp/en/ir/

CSR Information ▶

https://www.mandom.co.jp/en/csr/





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