Mandom Group Companies (As of March 31, 2023)

Japan

Company Name	Location	Main Businesses	Main Products	Establishment	Accounting Method on Consolidated Financial Statements	Percentage of Voting Rights Held
Mandom Corporation	Japan	Manufactures and sells products for mass distribution via distributors, primarily to drug stores and convenience stores	Cosmetries and skin care products	1927	-	-
Piacelabo Corporation	Japan	Provides professional-use products and technologies to hair salons via distributors	Cosmetics for hair salons	1972	Consolidated	100.0%
mbs Corporation	Japan	Insurance agency services, travel services and general services	-	1997	Non-consolidated	100.0%
Mandom Will corp.	Japan	Contractor to Mandom Group	-	2018	Non-consolidated	100.0%

Overseas

Company Name	Location	Main Businesses	Main Products	Establishment	Accounting Method on Consolidated Financial Statements	Percentage of Voting Rights Held
Mandom Corporation (Singapore) Pte. Ltd.	Singapore	Sale of cosmetics and other products	Cosmetries, toiletries and skin care products	1988	Consolidated	100.0%
Mandom Taiwan Corporation	Taiwan	Sale of cosmetics and other products	Cosmetries and skin care products	1989	Consolidated	100.0%
Mandom Corporation (Thailand) Ltd.	Thailand	Sale of cosmetics and other products	Cosmetries, toiletries and skin care products	1990	Consolidated	100.0%
Mandom Philippines Corporation	Philippines	Sale of cosmetics and other products	Cosmetries and skin care products	1992	Consolidated	100.0%
Mandom Korea Corporation	South Korea	Sale of cosmetics and other products	Cosmetries, toiletries and skin care products	1999	Consolidated	100.0%
Mandom China Corporation	China (Shanghai)	Sale of cosmetics and other products	Cosmetries and skin care products	2008	Consolidated	100.0%
Mandom Corporation (India) Pvt. Ltd.	India	Sale of cosmetics and other products	Cosmetries and skin care products	2012	Consolidated	100.0%
Mandom Vietnam Co., Ltd.	Vietnam	Sale of cosmetics and other products	Cosmetries and skin care products	2015	Consolidated	100.0%
ACG International Sdn. Bhd.	Malaysia	Others	-	2009	Consolidated	100.0%
Alliance Cosmetics Sdn. Bhd.	Malaysia	Sale of cosmetics and other products	Cosmetries and makeup products	1991	Consolidated	100.0%
Alliance Cosmetics Pte. Ltd.	Singapore	Sale of cosmetics and other products	Cosmetries and makeup products	1965	Consolidated	100.0%
PT Alliance Cosmetics	Indonesia	Sale of cosmetics and other products	Cosmetries and makeup products	2008	Consolidated	100.0%
Mandom (Malaysia) Sdn. Bhd.	Malaysia	Sale of cosmetics and other products	Cosmetries, toiletries and skin care products	1997	Consolidated	99.5%
Zhongshan City Rida Cosmetics Co., Ltd.	China (Zhongshan)	Manufacture and sale of cosmetics and other products	Cosmetries and skin care products	1996	Consolidated	66.7%
PT Mandom Indonesia Tbk	Indonesia	Manufacture and sale of cosmetics and other products	Cosmetries, makeup and skin care products	1969	Consolidated	65.2%
Sunwa Marketing Co., Ltd.	China (Hong Kong)	Sale of cosmetics and other products	Cosmetries, toiletries and skin care products	1993	Equity-method affiliate	44.0%

Notes: 1. Mandom Corporation (India) Pvt. Ltd. is not currently operating its businesses.

2. Purchase of ACG International Sdn. Bhd. shares (making it a subsidiary) was completed in 2019.

3. Alliance Cosmetics Sdn. Bhd. and Alliance Cosmetics Pte. Ltd. are subsidiaries of ACG International Sdn. Bhd.

4. PT Alliance Cosmetics, an Indonesian subsidiary of ACG International Sdn. Bhd. transitioned to a subsidiary of PT Mandom Indonesia Tbk in 2021.

5. Percentages of voting rights held are rounded down to one decimal place.

Company Outline / Stock and Shareholder Information (As of March 31, 2023)

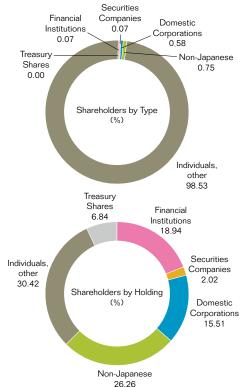
Company Outline

Company Name: Head Office:	Mandom Corporation 5-12, Juniken-cho, Chuo-ku, Osaka 540-8530, Japan	Businesses:	Manufacture and sale of cosmetics and perfumes, manufacture and sale of quasi-drugs
Established:	December 23, 1927	Fiscal Year-End: General Meeting of	March 31
Share Capital: 11,394 million yen Number of Employees: 2,732 (Consolidated) / 648 (Non-consolidated)		Shareholders:	Ordinary general meeting of shareholders every June Deloitte Touche Tohmatsu LLC

Stock and Shareholder Information

Number of Shares Authorized for Issue:	81,969,700
Shares of Common Stock Issued and Outstanding:	48,269,212
Number of Shareholders:	44,464
Stock Listing:	Prime Market of the Tokyo Stock Exchange
Securities Code:	4917
Transfer Agent:	The Mitsui Sumitomo Trust and Banking Co., Ltd.

Common Stock Holdings



Note: Does not total 100 due to rounding

Introduction to Our IR(-related) Site

The Company is working to use its website for IR activities, in the aim of providing information fairly and in a timely manner to shareholders and investors.

IR Information ► https://www.mandom.co.jp/en/ir/

CSR Information >

https://www.mandom.co.jp/en/csr/

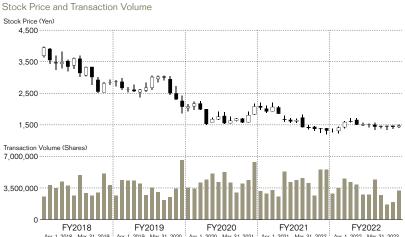
Major shareholders Shareholder name or title	No. of shares owned (Thousands)	Ratio of share ownership (%)
The Master Trust Bank of Japan, Ltd. (trust account)	5,562	12.37
Nishimura International Scholarship Foundation	3,600	8.01
Custody Bank of Japan, Ltd. (trust account)	2,876	6.40
SSBTC CLIENT OMNIBUS ACCOUNT	1,858	4.13
Motonobu Nishimura	1,415	3.15
Mandom Employee Shareholding Association	1,390	3.09
THE BANK OF NEW YORK 134105	1,032	2.30
NORTHERN TRUST CO. (AVFC) RE TOWERS WATSON COMMON CONTRACTUAL FUND (TTF)	837	1.86
BNP PARIBAS LUXEMBOURG/2 S/JASDEC/JANUS HENDERSON HORIZON FUND	671	1.49
MN Holdings Co., Ltd.	570	1.27

Notes: 1. Figures less than 1,000 shares have been rounded down.

2. Ratios of share ownership are rounded to one decimal place.

3. We hold 3,303,802 shares of treasury stock which are not listed above.

4. Ratios of share ownership are calculated excluding treasury shares.



2018 - Mar. 31, 2019 Apr. 1, 2019 - Mar. 31, 2020 Apr. 1, 2020 - Mar. 31, 2021 Apr. 1, 2021 - Mar. 31, 2022 Apr. 1, 2022 - Mar. 31, 2023



Performance for the Fiscal Year Ended March 31

BE ANYTHING,

BE EVERYTHING

IB Information