

Group Companies/Company Outline/Stock and Shareholder Information (as of March 31, 2025)

Japan

Company Name	Location	Main Businesses	Main Products	Established	Accounting Method on Consolidated Financial Statements	Percentage of Voting Rights Held
Mandom Corporation	Japan	Manufactures and sells products for mass distribution via distributors, primarily to drug stores and convenience stores	Cosmetics and skin care products	1927	—	—
Piacelabo Corporation	Japan	Provides professional-use products and technologies to hair salons via distributors	Cosmetics for hair salons	1972	Consolidated	100.0%
mbs Corporation	Japan	Insurance agency services, travel services, general services	—	1997	Non-consolidated	100.0%
Mandom Will corp.	Japan	Contractor to Mandom Group	—	2018	Non-consolidated	100.0%

Overseas

Company Name	Location	Main Businesses	Main Products	Established	Accounting Method on Consolidated Financial Statements	Percentage of Voting Rights Held
Mandom Philippines Corporation	The Philippines	Sale of cosmetics and other products	Cosmetics and skin care products	1992	Consolidated	100.0%
Mandom Corporation (Singapore) Pte. Ltd.	Singapore	Sale of cosmetics and other products	Cosmetics, toiletries and skin care products	1988	Consolidated	100.0%
Mandom Taiwan Corporation	Taiwan	Sale of cosmetics and other products	Cosmetics and skin care products	1989	Consolidated	100.0%
Mandom Korea Corporation	South Korea	Sale of cosmetics and other products	Cosmetics, toiletries and skin care products	1999	Consolidated	100.0%
Mandom Corporation (Thailand) Ltd.	Thailand	Sale of cosmetics and other products	Cosmetics, toiletries and skin care products	1990	Consolidated	100.0%
Mandom China Corporation	China (Shanghai)	Sale of cosmetics and other products	Cosmetics and skin care products	2008	Consolidated	100.0%
Mandom Corporation (India) Pvt. Ltd.	India	Sale of cosmetics and other products	Cosmetics and skin care products	2012	Consolidated	100.0%
Mandom Vietnam Co., Ltd.	Vietnam	Sale of cosmetics and other products	Cosmetics and skin care products	2015	Consolidated	100.0%
ACG International Sdn. Bhd.	Malaysia	Other	—	2009	Consolidated	100.0%
Mandom (Malaysia) Sdn. Bhd.	Malaysia	Sale of cosmetics and other products	Cosmetics, toiletries and skin care products	1997	Consolidated	99.5%
Zhongshan City Rida Cosmetics Co., Ltd.	China (Zhongshan)	Manufacture and sale of cosmetics and other products	Cosmetics and skin care products	1996	Consolidated	66.7%
PT Mandom Indonesia Tbk	Indonesia	Manufacture and sale of cosmetics and other products	Cosmetics, makeup and skin care products	1969	Consolidated	65.2%
Sunwa Marketing Co., Ltd.	China (Hong Kong)	Sale of cosmetics and other products	Cosmetics, toiletries and skin care products	1993	Equity-method affiliate	44.0%

Notes: 1. Mandom Corporation (India) Pvt. Ltd. is not currently operating its businesses.

2. Purchase of ACG International Sdn. Bhd. shares (making it a subsidiary) was completed in 2019.

3. Alliance Cosmetics Sdn. Bhd. and Alliance Cosmetics Pte. Ltd. are subsidiaries of ACG International Sdn. Bhd.

4. PT Alliance Cosmetics, an Indonesian subsidiary of ACG International Sdn. Bhd. transitioned to a subsidiary of PT Mandom Indonesia Tbk in 2021.

5. Percentages of voting rights held are rounded down to one decimal place.

Company Outline

Company Name: Mandom Corporation
 Head Office: 5-12, Juniken-cho, Chuo-ku, Osaka 540-8530, Japan
 Established: Friday, December 23, 1927
 Share capital: 11,394 million yen
 Number of Employees: 2,587 (Consolidated) / 613 (Non-consolidated)

Businesses: Manufacture and sale of cosmetics and perfumes, manufacture and sale of quasi-drugs
 Fiscal Year-End: March 31
 General Meeting of Shareholders: Ordinary general meeting of shareholders every June
 Independent Auditor: Deloitte Touche Tohmatsu LLC

Stock Information

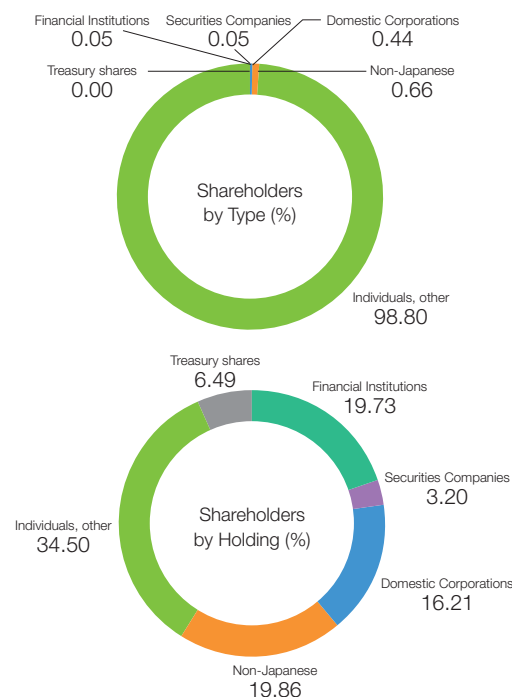
Number of Shares Authorized for Issue: 81,969,700
 Shares of Common Stock Issued and Outstanding: 48,269,212
 Number of Shareholders: 56,394
 Stock Listing: Prime Market of the Tokyo Stock Exchange
 Securities Code: 4917
 Transfer Agent: The Mitsui Sumitomo Trust and Banking Co., Ltd.

Shareholder Information

Major shareholders (Shareholder name or title)	No. of shares owned (Thousands)	Ratio of share ownership (%)
The Master Trust Bank of Japan, Ltd. (trust account)	6,506	14.42
Nishimura International Scholarship Foundation Custody	3,600	7.98
Bank of Japan, Ltd. (trust account)	2,309	5.12
Mandom Employee Shareholding Association	1,470	3.26
MN Holdings Co., Ltd.	1,070	2.37
Motonobu Nishimura	933	2.07
KIA FUND F149	749	1.66
BNP PARIBAS LUXEMBOURG/2S/JASDEC/JANUS HENDERSON HORIZON FUND	685	1.52
JP MORGAN CHASE BANK 385781	514	1.14
BNY GCM CLIENT ACCOUNT JPRD AC ISG (FE-AC)	501	1.11

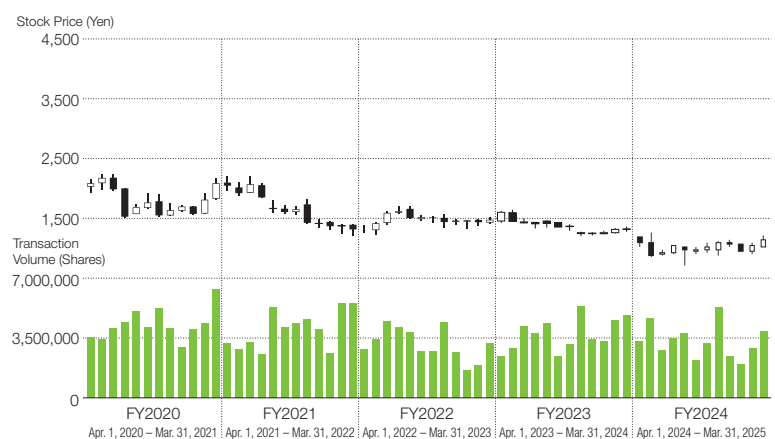
Notes: 1. Figures less than 1,000 shares have been rounded down.
 2. Ratios of share ownership are rounded to one decimal place.
 3. We hold 3,131,990 shares of treasury stock which are not listed above.
 4. Ratios of share ownership are calculated excluding treasury shares.

Common Stock Holdings



Notes: Does not total 100 due to rounding

Stock Price and Transaction Volume



Introduction to Our IR (-related) Site

The Company is working to use its website for IR activities, in the aim of providing information fairly and in a timely manner to shareholders and investors.

Shareholder Information
<https://www.mandom.co.jp/en/ir/>

Sustainability Information
<https://www.mandom.co.jp/en/sustainability/>



Shareholder Information



Sustainability Information

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