

To all persons concerned

Address of Head Office	5-12, Juniken-cho, Chuo-ku, Osaka
Listed company name	Mandom Corporation
Representative	Motonobu Nishimura, President Executive Officer & Director
Securities identification code	Tokyo Stock Exchange 1 st Section 4917
Contact	mail:press@mandom.co.jp (Please contact us in Japanese or English.)

Announcement of Changes in Directors, Executive Officers, and Personnel

Mandom Corporation hereby announces the following changes in Directors, Executive Officers, and personnel and structural reform.

1. Changes in Directors (as of April 1)

(1) Changes in roles of Directors

(Note) Underlines indicate changes.

Name	New position		Present position	
	Title	Roles	Title	Roles
Tatsuyoshi Kitamura	Director	In charge of the <u>CSR Promotion Division and the Internal Audit Division</u>	Director <u>Senior Managing Executive Officer</u>	Supervising the <u>International Business Operation Unit</u> Responsible for the <u>International Business Planning Division and the International Business Strategy Division</u>
Shinichiro Koshihara	Director <u>Senior Managing Executive Officer</u>	Supervising the <u>International Business Operation Unit</u> In charge of <u>the International Business Planning Division 1 and the International Business Strategy Division</u>	Director <u>Managing Executive Officer</u>	Supervising the <u>Marketing Units</u> In charge of <u>the Marketing Division 2, the Marketing Division 3, the Group Marketing Strategy Division, and the Public Relations Division</u>
Yasuaki Kameda	Director <u>Senior Managing Executive Officer</u>	Supervising the Corporate Planning & Financial Units and the Human Resources & General Resources Units In charge of the <u>Corporate Strategy Division</u> , the Corporate Administration Division, the Information System Division, the Finance Division, the Legal Affairs Division, the Investor Relations Division, and the Executive Secretary Division	Director <u>Managing Executive Officer</u>	Supervising the Corporate Planning & Financial Units and the Human Resources & General Resources Units In charge of the Corporate Administration Division, the Information System Division, the Finance Division, the Legal Affairs Division, the Investor Relations Division, and the Executive Secretary Division
Takeshi Hibi	Director <u>Managing Executive Officer</u>	Supervising the Domestic Sales Units In charge of the <u>E-commerce Division</u> , the Sales Planning Division, the Distribution Channel Development Division, the East Japan Sales Division, and the West Japan Sales Division	Director <u>Managing Executive Officer</u>	Supervising the Domestic Sales Units In charge of the Sales Planning Division, the Distribution Channel Development Division, the East Japan Sales Division, and the West Japan Sales Division
Masayoshi Momota	Director	N/A	Director	In charge of the <u>CSR Promotion Division and the Internal Audit Division</u>

(2) Changes in roles of Executive Officers

Name	New position		Present position	
	Title	Roles	Title	Roles
Hironao Suzuki	Managing Executive Officer	Supervising the Technology and Production Units In charge of the Purchasing Division, and the Production Strategy Division	Managing Executive Officer	Supervising the Technology and Production Units In charge of the Purchasing Division, <u>Fukusaki Factory, the Production Engineering Division,</u> and the Production Strategy Division <u>General Manager of Fukusaki Factory</u>
Ken Nishimura	<u>Managing Executive Officer</u>	Supervising the Marketing Units In charge of <u>the Marketing Division 2, the Group Marketing Strategy Division, the Public Relations Division, and the New Business Development Division</u>	<u>Executive Officer</u>	In charge of <u>the Corporate Strategy Division</u> <u>General Manager of the Corporate Strategy Division</u>
Misao Tsubakihara	Executive Officer	In charge of the Product Assurance Division, the Technical Development Center, the Fundamental Research Institute, and the <u>Technical Strategy Division</u> General Manager of the Technical Development Center	Executive Officer	In charge of the Product Assurance Division, the Technical Development Center, and the Fundamental Research Institute General Manager of the Technical Development Center
Kenji Uchiyama	Executive Officer	In charge of <u>the Product Planning Division, the Communication Design Division,</u> the Marketing Division 1, and <u>the International Marketing Division</u> <u>General Manager of the Communication Design Division</u>	Executive Officer	In charge of <u>the GB Marketing Headquarters</u> and the Marketing Division 1 <u>General Manager of the GB Marketing Headquarters and General Manager of the Communication Strategy Division</u>

(3) Newly appointed Executive Officers

Name	New position		Present position	
	Title	Roles	Title	Roles
Yoshikazu Hongo	<u>Executive Officer</u>	In charge of <u>the International Business Division 2</u> <u>General Manager of the International Business Division 2</u>	N/A	<u>Director and President of Mandom Vietnam Company Limited.</u>
Norihito Azuma	<u>Executive Officer</u>	In charge of Fukusaki Factory and the <u>Production Engineering Division</u> General Manager of Fukusaki Factory	<u>Deputy General Manager</u>	Fukusaki Factory

2. Changes in Personnel (as of April 1)

Name	New position		Present position	
	Title	Roles	Title	Roles
Kenji Tozawa	General Manager	<u>Product Planning Division</u>	General Manager	<u>Product Strategy Division</u>
Hirokazu Kagami	<u>General Manager</u>	<u>International Marketing Division</u>	<u>Manager</u>	<u>Product Strategy Division</u>
Satoshi Yamamoto	<u>General Manager</u>	<u>New Business Development Division</u>	<u>Manager</u>	<u>Marketing Division 3</u>
Seiichi Ogawa	<u>General Manager</u>	Group Marketing Strategy Division	<u>Manager</u>	Group Marketing Strategy Division
Kazuyoshi Onishi	General Manager	<u>Technical Strategy Division</u>	General Manager	<u>Technical Planning Division of the Technical Development Center</u>
Tsunehisa Hirota	<u>General Manager</u>	<u>Production Strategy Division</u>	<u>Manager</u>	<u>Production Planning Section of Fukusaki Factory</u>
Tsutomu Baba	General Manager	<u>EC Promotion Division</u>	General Manager	<u>Marketing Division 3</u>
Jun Terashima	General Manager	<u>Chain Store Sales Division 3</u>	General Manager	<u>East Japan Sales Division</u>
Masanori Funakura	General Manager	<u>Distribution Channel Development Division</u>	General Manager	<u>West Japan Sales Division</u>

Kuniyuki Ota	<u>General Manager</u>	<u>East Japan Sales Division</u>	<u>Executive Officer</u>	<u>Senior Managing Director of PT Mandom Indonesia Tbk</u>
Mitsushi Hiratani	<u>General Manager</u>	West Japan Sales Division	<u>General Manager</u>	<u>Osaka Sales Office of the West Japan Sales Division</u>
Hirofumi Fujiwara	<u>General Manager</u>	<u>International Business Division 1</u>	N/A	<u>Director and President of Mandom Philippines Corporation</u>
Hidenori Yamada	<u>General Manager</u>	<u>International Business Strategy Division</u>	N/A	<u>President of Mandom China Corporation</u>
Yasumasa Yoshida	<u>General Manager</u>	Corporate Strategy Division	<u>Deputy General Manager</u>	Corporate Strategy Division
Kazutoshi Morishita	General Manager	<u>Internal Audit Division</u>	General Manager	<u>International Business Strategy Division</u>

3. Change in Executive Officer (as of May 1)

Newly appointed Executive Officer

Name	New position		Present position	
	Title	Roles	Title	Roles
Masanori Sawada	<u>Executive Officer</u>	In charge of <u>the Information Systems Division</u> and the Finance Division General Manager of the Finance Division	General Manager	Finance Division

4. Change in Director (as of June 22)

Director scheduled to resign

Name	New position		Present position	
	Title	Roles	Title	Roles
Masayoshi Momota	N/A	N/A	Director	N/A

*Masayoshi Momota is expected to resign from the post of Director due to end of term at the General Meeting of Shareholders scheduled for June 22, 2018.

5. Change in Executive Officer (as of July 1)

Newly appointed Executive Officer

Name	New position		Present position	
	Title	Roles	Title	Roles
Masahiko Ushigami	<u>Executive Officer</u>	In charge of <u>the General Administration Division</u> and the Human Resources Division General Manager of the <u>Human Resources Division</u>	<u>Deputy General Manager</u>	Human Resources Division

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