

Mandom announces successful certification special subsidiary authorization for
Mandom Will corp. established in August 2018
-Aiming for a society where people with disabilities and the reemployed actively work and
work for a company that fosters mutual growth

Mandom Corporation (Head Office: Osaka City, President Executive Officer & Director: Motonobu Nishimura, hereinafter referred to as Mandom) established Mandom Will corp. (hereinafter referred to as Mandom Will) in August 2018 aiming to leverage a variety of human resources and to promote employment. Mandom Will was officially authorized as a special subsidiary* on December 17, 2018 under the Act on Employment Promotion of Persons with Disabilities.

At Mandom Will, the working environment and structure are organized to suit the diversity of employees who are people with disabilities and the reemployed. To enable long-term employment without too much stress and with motivation, tasks are sorted according to the individual’s abilities and characteristics and paid holidays can be taken by the hour considering the need for hospital visits. Also, the company addresses human resource development to enhance self growth.

The Mandom Group accepts diversity and promotes “Diversity and Inclusion” so that individual employees can exercise his/her maximum potential and so that both the company and employees can grow. The company will work on human resource development and improvement of the working environment and structure to realize a company where all employees can develop their careers and



Special subsidiary authorization award ceremony

Contact


mandom corp.
Public Relations Div.
mail: press@mandom.co.jp
Please contact us in Japanese or English.

URL: <https://www.mandom.co.jp/en/>



* Refers to a subsidiary that offers special considerations to promote employment of persons with disabilities and is authorized by the Minister of Health, Labour and Welfare upon meeting certain qualifications. It is considered as a business unit of the parent company depending on the percentage of employees with disabilities.

Outline of Mandom Will corp.

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|-------------------------|--|---|
| (1) Business Name | Mandom Will corp. | 【Corporate logo】 |
| (2) Representative | Takeshi Mito |  |
| (3) Address | 5-12, Juniken-cho, Chuo-ku, Osaka | |
| (4) Foundation | August 1, 2018 | |
| (5) Number of Employees | Full time employees 6 (of which 5 are persons with disabilities) | |
| (6) Main businesses | Contracted operations from the Mandom Group such as processing, setup, packaging, delivery and cleaning of Mandom Group products and marketing promotion tools | |
| (7) Closing date | March 31 (non-consolidated) | |
| (8) Capital | 10 million yen (Mandom Corporation: 9 million yen, mbs Corporation: 1 million yen) | |

End