

## About an employee who tested positive for COVID-19

One employee working at the head office building of Mandom Co., Ltd. (Osaka City, Osaka Prefecture) was tested positive for COVID-19 in the afternoon of August 3 (Monday).

The employee had a sore throat on July 26 (Sunday), had a fever from, July 27 (Monday), and took a PCR test on August 1 (Saturday). The test result obtained on August 3 (Monday) confirmed the employee was positive. Currently, the employee's symptoms have subsided and receiving medical treatment at home. The employee has not showed up to the workplace since July 23 (Thursday), and there is no person who had close contact with the employee.

Mandom has taken the following measures to prevent the spread of infection even after the declaration of an emergency is lifted.

[Target]

All Mandom Group employees in Japan

[Scope]

- Active use of working from home and flexible working hours
- Keep office commuting rate of employees less than 20% at Head office and Tokyo office
- Control the number of employees who come to work at each department with the aim of keeping social distance
- In the office, establish guidelines for prevention measures such as keeping 2m away from each other and disinfecting fingers frequently.
- Always wear a mask when commuting to work, and at workplace
- In principle, hold on-line conference, meetings, and business meetings
- Setting rules for meeting room use
- Setting rules for eating and drinking

### Contact

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We will continue to strive to prevent the spread of infection by giving top priority to ensuring the health and safety of our customers, business partners and our employees.

Your understanding is highly appreciated.

End of news release