

February 1, 2021

To all persons concerned

Address of Head Office	5-12, Juniken-cho, Chuo-ku, Osaka
Listed company name	Mandom Corporation
Representative	Motonobu Nishimura, Representative Director & President Executive Officer
Securities identification code	Tokyo Stock Exchange 1st Section 4917

Announcement of Changes in Chairman, President and Representative Director

Mandom Corporation hereby announces the following changes in Chairman, President and Representative Director by the resolution passed at the Board of Directors Meeting held on January 29, 2021.

1. Reason for changes

Mandom Corporation is endeavoring to realize VISION2027 based on our Philosophy. To this end, as we face the start of our new Middle-Range Planning which is the Term of Reformation and Challenges, we aim to strengthen our management system and enhance our corporate value.

2. Name and New Position

(Note) Underlines indicate changes

Name	New position	Present position
Motonobu Nishimura	Representative Director & Chairman	Representative Director & <u>President Executive Officer</u>
Ken Nishimura	<u>Representative Director & President Executive Officer</u>	<u>Director & Managing Executive Officer</u>

- * The new Representative Director & Chairman and Representative Director & President Executive Officer will assume on April 1, 2021.
- * The change will create two positions of Representative Director.
- * Changes in other directors will be announced separately.

3. Please refer to the attachment for personal profiles of the Representative Directors.

For more information, please contact:

Mandom Corporation

Investor Relations Div.		Tel:06-6767-5020
Public Relations Div.	Osaka Office	Tel:06-6767-5021
	Aoyama Office	Tel:03-5766-2485
	Press Mail	press@mandom.com

Ken Nishimura Profile



- <Date of birth> May 12, 1982 (Age 38)
- <Birthplace> Osaka
- <Education> Waseda University Faculty of Human Sciences, School of Sport Sciences (graduated March 2005)
IESE Business School (MBA)
- <Career summary> April 2008: Joined Mandom Corporation
- April 2010: Assigned to Mandom Corporation (Singapore) Pte. Ltd.
- April 2013: Mandom Corporation Human Resources Division
- July 2015: Posted to Europe from the Human Resources Division (attending IESE Business School, Spain)
- May 2017: IESE Business School (Spain), completed MBA
- July 2017: Mandom Corporation Executive Officer (in charge of Corporate Strategy Division & General Manager of the Corporate Strategy Division)
- April 2018: Mandom Corporation Managing Executive Officer supervising the Marketing Units, (in charge of the Marketing Division 2, the Group Marketing Strategy Division, the Public Relations Division, and the New Business Development Division)
- June 2019: Mandom Corporation Director & Managing Executive Officer supervising the Marketing Units, (in charge of Marketing Division 2, the Group Marketing Strategy Division, the Public Relations Division, and the New Business Development Division)
- April 2020: Mandom Corporation Director & Managing Executive Officer supervising the Marketing Units, (in charge of Direct Marketing Division, Group Marketing Strategy Division and Public Relations Division.)
- <Number of the Company's shares in possession>
40,990 shares
* As of September 30, 2020

Motonobu Nishimura Profile

<Date of birth> January 9, 1951 (Age 70)

<Birthplace> Osaka

<Career summary> April 1977: Joined Mandom Corporation

April 1983: Mandom Corporation General Manager, East Japan Area Sales Division

June 1984: Mandom Corporation Director

June 1987: Mandom Corporation Senior Managing Director

June 1990: Mandom Corporation Representative Director & Vice President

June 1995: Mandom Corporation Representative Director & President

June 2004: Mandom Corporation Representative Director & President Executive Officer

<Number of the Company's shares in possession>

1,429,200 shares

* As of September 30, 2020