

September 1, 2022

To all persons concerned

Address of Head Office 5-12, Juniken-cho, Chuo-ku,
Listed company name Mandom Corporation
Representative Ken Nishimura,
Representative Director &
President Executive Officer
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(Please contact us in Japanese or English.)

Announcement of Personnel Change

Mandom Corporation hereby announces that it will implement organizational change and personnel changes effective September 1, 2022.

1. Organizational Change

The Global Skincare & Cosmetics Promotion Div. will be newly established

We will transfer the skincare and cosmetics development functions, as well as other related functions, of the Brand Marketing Division 2 with the aim of creating more value in the group's skincare and cosmetics for women.

2. Changes in Personnel

(Note) Underlines indicate changes

Name	New position		Present position	
	Title	Roles	Title	Roles
Gumi Sakai	<u>General Manager</u>	<u>The Global Skincare & Cosmetics Promotion Div.</u>	—	—

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